



EMPLOYMENT APPLICATION

R.L. Friend Construction
731 E. Yosemite Ave, Suite B #127, Merced, California 95340
209-389-3339

R.L. Friend Construction is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all sections below:

Applicant Information

Applicant Name: _____

Address: _____

City, State and Zip Code: _____

Telephone Number: _____

Email Address: _____

Date of Application: _____

Employment Position

Position(s) applying for: General Construction Laborer

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Personal Information

Do you have any friends, relatives, or acquaintances working for R.L. Friend Construction? Yes No

If yes, state name & relationship: _____

Are you 18 years of age or older? Yes No

Do you have any medical conditions that may inhibit your ability to perform the work? Yes No

If yes, briefly describe them: _____

Are you able to safely and consistently lift 50 lbs. or more? Yes No

Do you have a current and valid Driver's License issued by the State of California? Yes No

If you have a valid license issued from another State, please identify the State: _____

Please provide your Driver's License Number and date of expiration: _____

Please specify any Driver's License endorsements, if any: _____

Have you had any moving violations in the last 3 years? Yes No

If yes, how many and briefly describe the nature of the violations: _____

Are you a U.S. citizen or approved to work in the United States? Yes No

What document can you provide as proof of citizenship or legal status?

Will you consent to a mandatory controlled substance test, if required? Yes No

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: R.L. Friend Construction complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Education and Training

High School

Name	Location (City, State)	Year Graduated	Degree Earned

College/University

Name	Location (City, State)	Year Graduated	Degree Earned

Vocational School/Specialized Training

Name	Location (City, State)	Year Graduated	Degree Earned

Military:

Are you a member of the Armed Services? _____

What branch of the military did you enlist? _____

What was your military rank when discharged? _____

How many years did you serve in the military? _____

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State and Zip Code: _____

Employer Telephone: _____

Dates Employed: _____

Reason for leaving: _____

Employer Name: _____
 Job Title: _____
 Supervisor Name: _____
 Employer Address: _____
 City, State and Zip Code: _____
 Employer Telephone: _____
 Dates Employed: _____
 Reason for leaving: _____

Employer Name: _____
 Job Title: _____
 Supervisor Name: _____
 Employer Address: _____
 City, State and Zip Code: _____
 Employer Telephone: _____
 Dates Employed: _____
 Reason for leaving: _____

References

Please provide 3 personal and professional reference(s) below. By providing this information you are hereby granting your consent for R.L. Friend Construction to contact these references for the purpose of assessing your employment capabilities and performance.

Reference Name	Contact Information

AT-WILL EMPLOYMENT

If employed, the relationship between you and the R.L. Friend Construction is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or R.L. Friend Construction. No representative of R.L. Friend Construction has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will", and you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant Signature: _____ Dated: _____

